



Why do some Organisations, Teams and Individuals, work effectively and achieve their objectives even while addressing ongoing challenges?

## HR As A Strategic Business Partner: Aligning People Performance with Organisational Goals

An introduction to a **Strategy Implementation Process** where HR Leaders partner with Business Leaders to identify the people development processes critical to the successful execution of the organisational strategy.

The process facilitates the development of high performance in the workplace. A key benefit of the tool applied in the process is the opportunity to identify organisational, team and individual SWOT which offers a reliable snapshot of the strengths and challenges that may arise and the priorities that teams need to address.

A HR Strategy Map offers a quick, reliable snapshot of the priorities. Additionally, an Action Learning process provides an accurate road map for the ongoing development of any team. By highlighting specific areas of focus, from talent to career development, these tools and processes support individuals, teams and organisations to effect positive and lasting change.

At this session, we will share with you:

- An Action Learning based Strategy Implementation Process
- Benefits of the Tools and Processes for Successful Implementation

**Join us in an interactive session, share insights as well as network with your fellow HR Professionals.**

**Venue:** DBM Conference Room  
**Address:** 1 Robinson Road, AIA Tower #20-01 Singapore 048 542  
**Date:** 17 August 2011, Wednesday  
**Time:** 3:00 pm to 5:00 pm

Please find attached the Registration Form or contact **Annie Lui, Client Services Executive** at tel: (65) 6534 2922 or email: [alui@dbm.com](mailto:alui@dbm.com).

## DBM SINGAPORE PROFESSIONAL DEVELOPMENT BRIEFINGS (PDB)

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**Register TODAY**  
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**Join us in these interactive sessions to discuss and share insights on Industry Best Practices as well as network with your fellow HR Professionals.**

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**Address: 1 Robinson Road, AIA Tower #20-01 Singapore 048 542**

**Time: 3:00 to 5:00 pm**

Seats are limited and prior registration is required.

Please fax (+65 6534 2933) or email duly completed form to Annie Lui at [alui@dbm.com.sg](mailto:alui@dbm.com.sg)

\*  Please indicate preferred session in the appropriate box.

DBM Professional Development Briefing Topics	Dates *
HR as a Strategic Business Partner	<input type="checkbox"/> 17 August 2011
Harnessing The Potential of Gen Y	<input type="checkbox"/> 28 September 2011

For more information on the above Briefings, please visit [http://www.dbm.com/sg/en/local\\_events.asp](http://www.dbm.com/sg/en/local_events.asp) or call us at Tel: (65) 6534 2922.

Name of Participant: \_\_\_\_\_ Organisation: \_\_\_\_\_

Designation: \_\_\_\_\_ Email: \_\_\_\_\_

Tel No: \_\_\_\_\_ Fax No: \_\_\_\_\_